

DE&I Initiative  
on Behalf of



FLORIDA  
EXECUTIVE  
WOMEN



# SAY THIS, NOT THAT

**JULY 20, 2023**

5 PM - 7 PM

Home of Patricia Bornstein  
1670 Mayfield Avenue  
Winter Park, FL 32789

All FEW Members Welcome  
RSVP by July 14th  
at fewcfl.org



**KNOWLEDGE  
IS  
POWER**

**JEN SANDOVAL, PH.D**  
ASSOCIATE PROFESSOR | COMMUNICATION  
UNIVERSITY OF CENTRAL FLORIDA

*"I am a dedicated scholar of identity and communication, promoting diversity, inclusion, and creating equitable environments."  
~Jennifer Sandoval, PH.D (see Jennifer's bio at fewcfl.org)*

## Say This, Not That

Words are powerful, capable of both uplifting and causing harm. We often take for granted the privilege of having language to express our identities. However, keeping up with inclusive language can be overwhelming for those who value the dignity of all individuals across diverse identities. In our discussion, we'll examine fundamental principles of inclusive language and delve into examples of how language has evolved for the LGBTQIA+ community.

**UPCOMING DEI LEARNING**  
More Details at fewcfl.org



**Critical Race Theory**  
August 17, 2023  
4:00 PM to 5:30 PM

**Education Equity**  
September 28, 2023  
4:00 PM to 5:30 PM